**COLLABORATION AGREEMENT BETWEEN..................AND THE UNIVERSITAT POLITÈCNICA DECATALUNYA FOR THE CO-FUNDING FUNDING OF A RESEARCH PROJECT IN THE FRAMEWORK OF THE 2023 CALL FOR THE INDUSTRIAL DOCTORATES PLAN**

Barcelona, ​​.... ........ 2023

**BY AND BETWEEN**

Prof. Daniel Crespo Artiaga, rector of the Universitat Politècnica de Catalunya (UPC), appointed by Decree 115/2021 (published on June 3, 2021 in DOGC no. 8424), whose address in Barcelona is C/Jordi Girona 31, with Tax Identification Number Q-0818003F, and who acts on behalf of the above institution by virtue of the provisions in article 50 of the Organic Law of University System 2/2023, of 22 March; and articles 67, 68 and 169 of the Statutes of the Universitat Politècnica de Catalunya, passed by Agreement GOV/43/2012, May 29th of the Government of Catalonia (DOGC no. 6140 of 1 June 2012).

And the second party, Mr/Ms [name of the legal representative of the collaborating body], on behalf of and representing name of the company (hereinafter, [acronym]), whose Tax Identification Code is [tax identification code] and registered address is [registered address], acting as the legal representative of the institution in the capacity of [post], in accordance with [deed or resolution granting powers of representation].

**RECITALS**

1. WHEREAS, one of the principal objectives of ..... (hereinafter, "the Company") is to develop lines of research related to ...........
2. WHEREAS, the Universitat Politècnica de Catalunya (hereafter, “the UPC”) is a public institution at the service of society that functions as an interdisciplinary organisation that promotes and implements courses of academic study, scientific and artistic research and technical and cultural development; provides education that prepares and qualifies students for professional practice; and lends scientific and technical support to social, cultural and economic progress, and that within this framework the UPC has a standing interest in initiatives aimed at fostering doctoral-level teaching and research in all of its areas of activity.
3. WHEREAS, the parties have shared goals in the areas of research, education and technological development and envisage a beneficial relationship through the establishment of collaboration agreements that will harness the potential of each party in the interest of scientific development.
4. WHEREAS, the parties have expressed an interest in developing joint lines of research, within the framework of the Industrial Doctorates Plan promoted by the Department of Research and Universities. The objectives of this plan are to contribute to the competitiveness and innovation of the country’s productive system through public-private collaboration projects that enable the generation of knowledge transfer and the training of talent.
5. WHEREAS, the backbone of the Industrial Doctorates Plan is the doctoral project, that is, an institution or company's strategic research project in which the doctoral candidate carries out research in conjunction with a research center or university and that will be the object of a doctoral thesis.
6. WHEREAS, Resolution REU/1504/2023, of 27 April, announcing the 2023 call for Industrial Doctorates (DI-2023), hereinafter "the 2023 call", was published in DOGC no. 8909, of 5 May 2023. The subsidies foreseen in the call are governed by, among others, Resolution REU/1358/2022, of 19 April, which approves the rules for industrial doctorates (DI), published in DOGC no. 8902, of 25 April 2023.

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| **Comments** |
| The purpose of this section is to present the signatories of the agreement, state the lines of research and, if applicable, list the activities that have been jointly carried out (previous research agreements, etc.).The co-funding option requires the Company to have an office in Catalonia. |

The parties recognise their legal capacity to enter into this agreement and agree to sing it in accordance with the following

**CLAUSES**

**ONE. Object of the agreement**

The object of this agreement is to establish the system of effective cooperation between the parties for the development of the research and industrial doctorate project "Title of the project", the content of which is detailed in Appendix 1 and that will become the object of the doctoral thesis of the trainee researcher selected. The work plan validated by the academic committee of the doctoral programme is attached in Appendix 2.

**TWO. Project managers**

The research project will be managed by the following persons in the academic and business settings:

The doctoral candidate's thesis supervisor is Professor ............... of the Department of .......... for the doctoral programme..........,

and his or her tutor at the Company is Mr/Ms ......................... , who may act as co-supervisor if he or she meets all of the requirements (arts. 11.3 and 12, Royal Decree 99/2011).

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| **Comments** |
| * The thesis supervisor must be part of an active **recognised research group (SGR)** of the Government of Catalonia, a researcher in the **ICREA** programme or the recipient of funding from the **European Research Council (ERC)**.
* Thesis supervisors (individually, not for the SGR research group) may carry out as many industrial doctorate projects as they can or wish, although the maximum funding to which they are entitled is equivalent to two grants (15,200 euros per year).
* It is not necessary for the Company tutor to have a doctoral degree.
* Additionally, thesis co-supervisors and co-tutors at the Company may be appointed if the research project requires it. In that case the body to which the co-supervisor or co-tutor is affiliated must sign the agreement if it receives any kind of funding.
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**THREE. Recruitment and timetable**

The Company will employ the doctoral candidate and pay for all of the labour costs outlined in current labour legislation, in accordance with the conditions and characteristics set out below:

The Company will employ the candidate as a researcher by means of a full-time employment contract for a period of at least 3 years and pay a gross salary of at least 22,000 euros per year (plus the employer's costs, which will also be paid by the Company).

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| **Comments** |
| Any **other work obligation** stemming from the project must be established.It should be borne in mind that in the co-financing modality of the Industrial Doctorates Plan, the doctoral student must devote himself / herself “**exclusively**” to developing the company’s strategic research project, whether or not the work is carried out in the Company or in the University. This project culminates with the presentation of the doctoral thesis.If the candidate selected has worked at the Company for over 12 months (counting from the deadline of the application for the corresponding partial resolution), the Company may not receive funding, although the academic and business setting and the doctoral candidate may do so. Even if the project is co-funded, the Company will not receive funding. |

The doctoral candidate will be devoted exclusively to the research project and will divide his or her time roughly as follows: .......% to the Company and ...........% to the University.

The company undertakes to transfer to the doctoral candidate the necessary obligations that it will have to assume in order to comply with this agreement and, in particular, with confidentiality, publications, research results, intellectual and industrial property.

The signatory parties must inform the doctoral candidate of any occupational hazards in the respective workplaces and train him or her with regard to occupational safety at their facilities. This notwithstanding, a coordination strategy must be established between the parties to ensure compliance with the prevailing regulations on occupational safety and hazards.

Since the employment contract is signed between the Company and the doctoral candidate, the UPC is exempt from any liability stemming from a breach of the applicable labour regulations by the Company or the employee.

**FOUR. Selection of the candidate**

The candidate will be chosen from among applicants who are graduates of any national or foreign university and who meet the requirements for admission to the doctoral programme ...................

He or she will be chosen jointly by the Company and the thesis supervisor; in any event he or she must previously have been admitted to the doctoral programme in question.

**FIVE. Funding**

For the development of the research project, the parties accept the financial obligations detailed below.

The Company will cover the following expenses:

* Those stemming from the employment of the doctoral candidate, in accordance with the provisions of Clause Three of this agreement.
* Those stemming specifically from the execution of the research project (consumables, equipment, etc.). Specifically: ................................

The UPC will cover the following expenses:

* Those stemming from the doctoral candidate's enrollment, mobility activities, training, and publications of articles are to be paid from the grants awarded in the call for industrial doctorate grants.
* Those stemming specifically from the execution of the research project (consumables, equipment, etc.), to be paid from the grants awarded in the call for industrial doctorate grants. Specifically:: .........................................

In connection with the provision of 30 hours of training in transferable business skills, the associated expenses will be paid by the University or the Company as follows:

Number of hours in charge by the Company: XX

Number of hours in charge by the UPC: XX

The topic of the **30 hours of training in transferable business skills** must be aligned with the areas established in the Plan:

* 1. Leadership, coordination and management of R&D projects and negotiation.
	2. Transfer of research results.
	3. Development of new businesses: entrepreneurship, business management, sources of funding.
	4. Patents and intellectual and industrial property.

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| **Comments:** |
| - **It is not necessary** to refer to the public funding foreseen in the rules for the AGAUR’s industrial doctorates call, as it is the AGAUR that will transfer the funds directly to the beneficiaries and applicants, in accordance with the relevant resolution. The call establishes these amounts:Contribution to the company up to a maximum of €22,800 for the entire 3 years.Contribution to the academic setting for the entire 3 years, up to a maximum of:- €22,800 for the research group- €10,800 as a scholarship for the doctoral student for registration, mobility, training, and publication of articles.An additional €2,000 for the company and for the academic setting in the event that the doctoral student obtains the International Mention in the doctoral degree.- **It is necessary** to distribute and foresee any additional funding that is required for the ordinary development of the project (consumables, equipment, research support staff, etc.).- Reference should be made to whether the project has additional sources of funding for any items (e.g. if the project is part of a European project or a larger project). If applicable, what funding is associated with the provision of training and what expenses will be covered by the company or the UPC must be specified.As regards training in transferable business skills, the proportions may be decided as seems most appropriate. The following must be taken into account:* Any internal training that the company organises for its employees that is suited to the requirements of the Plan.
* The ability of the thesis supervisor and/or members of the department or work team to provide training themselves or to organise training courses with their own resources.
* Any training that might be provided by the University.
* The possibility of devoting part of the funding to this purpose (both on the part of the company and on the part of the University).
* Other external training, etc.

The Doctoral School will publicise the courses provided by UPC units such as the Libraries, Publications and Archives Service, ICE, the Language and Terminology Service and UPC Alumni on its webpage on [cross-disciplinary training](https://doctorat.upc.edu/ca/programes/formacio-transversal). Some courses are free and others are subject to a fee. Only some of these courses are suited to the requirements of the Plan.Doctoral candidates must request authorisation from the Catalan government (doctorats.industrials.recerca@gencat.cat) before they take a training course, so that it can be included in the 30 hours that are to be split or shared between the University and the company Transversal training carried out in the five years preceding the application for the grant can be accredited.Training proposals tailored to the specific needs of the project or the company responsible for its development will be evaluated (for example, with the introduction of topics of quality management, risk prevention, environment, etc.). Disciplinary training aimed at deepening the specific knowledge of the DI project will not be considered.The Catalan government will also organize 30 hours of training in transferable business skills. Therefore, doctoral candidates must take a total of 60 hours (30 to be paid for by the government and 30 to be paid for by the company or the University).  |

**SIX. Obligations of the parties**

The signature of this agreement obliges the Company as follows:

1. It must make all necessary arrangements for hiring the doctoral candidate, in accordance with the Clauses Three and Five of this agreement.
2. It must guarantee that the doctoral candidate can gain access to its facilities throughout the duration of the research project and the term of the agreement, as well as any university staff members who are directly involved in the project.
3. It must provide scientific business supervision of the project by the person appointed in Clause Twoof this agreement.
4. It must provide the doctoral candidate with the consumable materials, infrastructure and facilities that are essential to the tasks that the research project involves.
5. It must provide the doctoral candidate with information and training in occupational health and safety to ensure that tasks are carried out in ideal conditions of safety on the Company's premises. It must do the same for any person from the University who actively participates in some or all of the project tasks on its premises.
6. It must facilitate the mobility activities (such as attending conferences and seminars and visiting Company offices abroad or an international research group) that the doctoral candidate participates in during the project.
7. In connection with the provision of 30 hours of training in transferable business skills

to be paid for by the Company and the UPC, the Company will organize the training, teach it, find the appropriate courses, or give the doctoral candidate the information he or she needs.

1. It must strive for compliance with the obligations outlined in this agreement.
2. It must take on the financial obligations listed in Clauses Three and Five.
3. It must take on the commitments outlined in the rules for industrial doctorates.

The signature of this agreement obliges the UPC as follows:

1. It must appoint a thesis supervisor who meets the requirements of the Industrial Doctorates Plan.
2. It must guarantee that the doctoral candidate can gain access to its facilities throughout the duration of the research project and the term of the agreement.
3. Under its own responsibility and whenever necessary, it must, once it has obtained the person’s consent for the transfer of his or her details, provide the Company with information on the person or persons who require access to its premises to carry out any of the tasks that the project involves.
4. It must provide the doctoral candidate with the consumable materials, infrastructure and facilities that are essential to the tasks that the research project involves.
5. It must facilitate the mobility activities (such as attending conferences and seminars and visiting Company offices abroad or an international research group) that the doctoral candidate participates in during the project.
6. In connection with the provision of 30 hours of training in transferable business skills to be paid for by the Company and the UPC, the UPC will organize the training, teach it, find the appropriate courses, or give the doctoral candidate the information he or she needs.
7. It must strive for compliance with the obligations outlined in this agreement.
8. It must take on the financial obligations listed in Clauses Three and Five.
9. It must take on the commitments outlined in the rules for industrial doctorates.

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| **Comments:** |
| * With regard to the 30 hours of training in transferable business skills that are to be split or shared between the University and the company, indicate whether the company and/or the UPC will organise or give the training, find appropriate training, provide the doctoral candidate with information, etc. (include all pertinent information).
* It must be borne in mind that the doctoral candidate has a mobility bank if he or she needs to visit the company’s international offices or a university or research centre abroad, as well as to participate in international conferences and seminars that are relevant to the research project.

The academic and business environments **should both facilitate the use of this mobility bank**. There is an incentive from the Generalitat to promote the internationalization of industrial doctorate projects. If, at the time of submitting the thesis, the doctoral student requests the International Mention in the doctoral degree, both the business setting and the academic setting may receive an extra contribution of €2,000. This extraordinary gratification will be paid once the project has been fully justified and the corresponding evidence provided.If a visit or conference is already foreseen, information can be given in this cooperation agreement, in appendix 2 of Doctoral Candidate Work Plan. |

**Six bis. Appointment of the coordinating body in the academic and business setting**

................... is appointed the coordinating body from the ..................... setting that will carry out the obligations outlined in the rules of the Industrial Doctorates call. This body will act as a beneficiary and will thus receive the grants allocated to the setting and will be responsible for covering all of the expenses related to that setting and justifying them.

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| **Comments:** |
| When there are two (or more) bodies in one of the settings (academic or business), for example:* Academic: a university and a research centre.
* Business: two companies at which the project will be carried out.

it will be **necessary** to appoint a **coordinating body** that will carry out the obligations outlined in the rules of the Industrial Doctorates call. This coordinating body in the academic or business setting **will act as the beneficiary of the grants allocated to that setting** and will be responsible for justifying them. |

**SEVEN. Mechanisms for monitoring the project's progress**

A project monitoring committee of at least the academic and business supervisors and the doctoral candidate will be constituted to monitor the progress of the research project.

The committee will meet, in person or online, at least twice a year. Other people related to the project may attend.

The monitoring committee is complementary and subject to the doctoral candidate's academic obligations, outlined in the current regulations on doctoral studies, to the academic committee of the doctoral programme while he or she is preparing the thesis.

In any event, the doctoral candidate must follow the recommendations of both the project monitoring committee and the academic committee of the doctoral programme.

The UPC and the Company agree to monitor progress on the industrial doctorate thesis proposal that will be based on the submission of the deliverables specified in the work plan (see Appendix 2).

Handling these deliverables will be the responsibility of the thesis supervisor or the tutor at the Company, depending on whether the activities involve tasks carried out at the University's or the Company's research laboratories. Deliverables other than the thesis are confidential. The thesis supervisor, the tutor at the Company and the doctoral candidate must meet regularly, at least every ...........months, to assess the project's status.

In addition, every year the thesis supervisor, the tutor at the company, and the doctoral candidatemust draw up a report, using the template published by the Catalan government, that states that the doctoral candidate's work is progressing as planned, as well as the expenses that must be justified at theend of the term of the grant.

**EIGHT.Confidentiality**

If the Company duly justifies the need to ensure the confidentiality of the research results to protect its business interests, this confidentiality must be guaranteed, without prejudice to the doctoral candidate's right to use the results in completing the doctoral thesis.

The Company will decide what is to be considered confidential information in the protection of its business interests and will notify the UPC in writing. This part may not be disclosed, nor may it be made public at any time or in a unilateral manner.

In accordance with the applicable legislation, in the framework of the doctoral degree course the doctoral candidate has the right to defend the doctoral thesis and to have it assessed, and for the thesis to be archived by the UPC in the UPCommons institutional repository and in the TDX repository and sent it to the Ministry of Education. However, in the case of confidentiality obligations to the Company on the part of the doctoral candidate, or possible patents by the Company that involve the content of the thesis, the UPC will establish procedures to ensure confidentiality without harming the academic interests of the doctoral candidate, in accordance with the provisions of the Academic Regulations for Doctoral Studies at the UPC and Royal Decree 99/2011, of 28 January, which regulates official doctoral studies or any other that may be applicable at any given time. The Company is committed to ensuring that these processes are implemented and that the doctoral thesis is able to be defended and assessed.

**NINE.Publications**

The doctoral candidate is entitled to publish the articles, working papers and other publications that may arise during the writing of the doctoral thesis.

Before publishing or disseminating the total or partial results of the research, the doctoral candidate must obtain the prior approval of the project manager at the Company. The prohibition to publish or disseminate the results must be justified and proportionate to the harm that may be caused by such an event.

**TEN.Intellectual and industrial property**

Option A:

The parties agree to respect the ownership of existing intellectual and industrial property rights of the knowledge of the other party at all times. In addition, modifications and derivative works based on this prior knowledge made in parallel to the collaboration herein agreed will remain the property of the party that generated them.

The intellectual and industrial property rights on the object of the doctoral thesis correspond to the doctoral candidate in accordance with the legislation in force, without prejudice to the confidentiality obligations that the doctoral candidate must meet in accordance with his or her relationship with the company.

In any event, the doctoral candidate and the company may come to an agreement in writing on transferring the intellectual and industrial property rights of the thesis.

As regards the results that have been generated within the framework of the object of the agreement that are not the object of the doctoral thesis, whether or not these results are liable to be protected, the parties must respect the authorship of each of the inventors or authors, as the case may be, in proportion to their participation.

When, with regard to these results, a contribution is made by UPC researchers, before applying to register the rights the parties must agree on the distribution, ownership and use of those rights and the necessary economic conditions in a separate document.

Option B:

The parties agree to respect the ownership of existing intellectual and industrial property rights of the knowledge of the other party at all times. In addition, modifications and derivative works based on this prior knowledge made in parallel to the collaboration herein agreed will remain the property of the party that generated them.

The company is the owner of the intellectual and industrial property of the project’s results generated by the doctoral candidate insofar as he or she is its employee, in accordance with the legislation in force.

As regards the project’s results, whether or not these results are liable to be protected, the inventors or authors (the holders of the moral rights), as the case may be, must always be mentioned in proportion to their participation.

As regards the results that have been generated within the framework of the object of the agreement that are not the object of the doctoral thesis, whether or not these results are liable to be protected, the parties must respect the authorship of each of the inventors or authors, as the case may be, in proportion to their participation.

When, with regard to these results, a contribution is made by UPC researchers, before applying to register the rights the parties must agree on the distribution, ownership and use of those rights and the necessary economic conditions in a separate document.

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| **Comments:** |
| With respect to the first paragraph, when the parties feel it is necessary they may give details of the prior knowledge that each contributes within the framework of the object of this agreement and incorporate this information in its clauses, an appendix or a separate document. This information may include the limitations to which the use of this prior knowledge may be subject.This clause must include an agreement on the distribution of the industrial property rights that may stem from the results obtained in carrying out the research project. (It must be regulated on a case-by-case basis, with particular attention paid to the prior knowledge that each of the parties contributes to the research project.) |

**ELEVEN. Personal data protection**

The parties will treat in confidence the personal data of which they are aware as a result of the execution of this agreement, properly and at all times complying with the provisions contained in Organic Law 3/2018, of 5 December, on the protection of personal data and guarantee of digital rights, Regulation (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (RGPD), and any other rules in force or that may be enacted in the future.

Each party will process the personal data of the representatives and interlocutors of the other party as the Data Controller, within the meaning of Article 4.7 RGPD. The purpose of the treatment will be to formalize and manage the agreement and to carry out the actions that derive from it.

The parties also have the right to exercise their rights of access, rectification, deletion, opposition, limitation, and portability of the data by means of a request addressed to the addresses set out in the heading of this agreement.

The fulfillment of the objectives of the agreement does not require one party to process personal data of third parties on behalf of or on behalf of the other party, therefore, it is not necessary to formalize a data processing order within the meaning of Article 28 RGPD.

With regard to the processing of personal data of UPC students and employees of the company or any other third party, which must be processed in the development of this agreement, each party assumes the role of Data Processing Manager, having to inform the persons affected of the processing that will be carried out of their data and on how to exercise the rights that the data protection regulations recognize to the persons concerned, in the terms of articles 13 and 14 RGPD.

**TWELVE. Use of the corporate image**

If the parties' corporate image or logos are to be used when their participation is mentioned, prior written authorisation must be sought from the corresponding party and the image’s use type and the medium in which it is to be published must be specified.

The authorisation, which must be granted in writing, must specify the use or uses for which it is granted, as well as the period covered. Notwithstanding the above, when the applicant's use of the UPC's logos and other identifying marks is for profit, a trademark licence agreement must be drawn up.

In the publications and other results stemming from the Industrial Doctorates call, the following expression must be included: “with the support of the Industrial Doctorates Plan of the Department of Research and Universities of the Catalan government.”

The beneficiary entities must include the logos corresponding to the Industrial Doctorates Plan and the Department of Research and Universities, which are available on the Plan’s website (<https://doctoratsindustrials.gencat.cat>) and in the Visual Identification Programme published on the corresponding website (<https://identitatcorporativa.gencat.cat>).

**THIRTEEN. Termination of the agreement**

The following may be reasons for terminating this agreement:

* An agreement to this effect between the signatory parties expressed in writing.
* The grant not being accepted.
* The end of the term of the agreement, when no extension thereof has been agreed.
* The project's cancellation by any of the signatory parties or because the doctoral candidate withdraws from the project and employment contract, in accordance with the provisions of the call.
* A breach of the provisions of the clauses of this agreement, particularly those pertaining to confidentiality and intellectual and industrial property. If such a breach occurs, the party that has not incurred the breach must inform the other in writing of the breach or the reasons for the resolution and will issue a deadline for compliance with the obligations or commitments that it considers not to have been met. The other party may appeal within 15 working days from the date on which the complaint was received.
* The doctoral candidate failing the assessments that take place in the framework of doctoral studies.
* The dismissal of the doctoral candidate by the company prior to the end of the validity of this agreement.
* The doctoral candidate being awarded a doctoral degree.
* A judicial decision that declares the agreement null and void.
* Any reason other than those stated above that is foreseen in the agreement or the law.

If the agreement is terminated for any of the reasons mentioned above, the Company shall cease to have any financial obligations to the doctoral candidate and the University, with immediate effect.

**FOURTEEN. Amendment of the agreement**

The parties may agree to amend part or all of the terms of this agreement to ensure its viability or adapt it to new needs. Any amendment must be recorded in writing in the form of an addendum to the agreement, which must be signed by all of the parties.

**FIFTEEN. Jurisdiction and dispute settlement**

The parties express their commitment to fulfilling their respective obligations in good faith and bringing to fruition all of the negotiations that are needed to honour this agreement in a satisfactory manner.

Any disputes stemming from the interpretation, fulfilment or execution of the terms of this agreement must be resolved by mutual agreement between the parties.

When such an agreement is not forthcoming, the courts of Barcelona must settle any dispute between the parties regarding the interpretation or fulfilment of the terms of this agreement. The parties submit to their jurisdiction and authority and renounce any other courts that may correspond to them, except in the case of issues that fall outside of this jurisdiction.

**SIXTEEN. Persons in charge of following up the agreement**

Each of the institutions must appoint a person who will be in charge of following up the application of the agreement.

At the UPC, this person will be the coordinator of the doctoral programme……………...................

At the Company, this person will be (full name).

They will have the following responsibilities, without prejudice to any other functions they may have:

a) To solve any problems that may arise regarding the interpretation or application of this agreement.

b) To follow up the implementation of the agreement.

c) In the event of the agreement’s termination, to propose its continuation or the manner and deadline for completing the activities already under way.

**SEVENTEEN. Suspensive condition, improvement and duration of the agreement**

* Suspensive condition

The effectiveness of this agreement and of the obligations stemming from it is subject to the effective allocation of the co-funding foreseen in the Industrial Doctorates call.

* Improvement and duration of the agreement

The agreement is completed with the signing by the parties and its duration will be 4 years from the date of the resolution on the award of the grants or the date of the employment contract, if the contract date is later than the date of the resolution. At any time before the end of the term of this agreement, the parties may agree in writing to extend the agreement for a maximum period of 4 additional years.

When the duration of the agreement ends, all of the agreements contained therein will cease to prevail, except any in which the contrary is stated, especially those related to confidentiality and intellectual and industrial property rights.

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| **Comments:** |
| The duration of the agreement is 4 years, taking into account that the bases of the call establish the possibility of requesting an extension of up to 1 year (see point 6.6.). However, the doctoral student’s obligation to hire a doctoral student (third clause) is a minimum of 3 years (a fourth year of contract is not mandatory if the company does not request an extension).  |

**EIGHTEEN. Transparency**

In accordance with prevailing legislation on transparency, access to public information and good governance, the UPC shall, in relation to this agreement, make public information on the signatories of the agreement, its object, its term, the obligations of the parties, including their financial obligations, and any amendments thereof.

In witness whereof, the parties sign this collaboration agreement in duplicate and to a sole effect.

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| The rector of the UPCProf. Daniel Crespo Artiaga | ....................at the CompanyMr/Ms................Sign |

**Appendix 1. Description of the research project**

**Appendix 2. Doctoral candidate work plan**

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| **Thesis title**  |  |
| **Thesis supervisor** |  |

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| **References required** |
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| **Deliverables** |
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| **Year 1** |
| *Special reference must be made to mobility activities, publications and training in transferable skills.* |
| **Year 2** |
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| **Year 3** |
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